

## The Correlation of Work Accommodations, Natural Support, Job Satisfaction and Work Commitment on People's Perceived Stress Level in Banking Industry

Ho, Regina Tsz Ying

The Chinese University of Hong Kong

### ***Abstract***

*Under the stressful working environment in Hong Kong, the perceived stress level of the staff in banking industry is 4.03. 84 participants were included in this study and all of them are working in a local bank in Hong Kong. The result found that work accommodation, natural support and work commitment are negatively correlated with stress level. However, there was no significant relationship between job satisfaction and stress.*

***Key Words:*** *work accommodation, support, job satisfaction, work commitment, stress level*